

From Pilot to Talent Strategy

What Employers and Apprentices Need from Illinois

LEARNING OUTCOMES

- 01 Identify what delivers the greatest return return on investment.
- 02 Understand benefits for recruitment, retention, skill development, advancement, and growth.
- 03 Recognize barriers and opportunities to simplify and scale apprenticeship.
- 04 Identify statewide supports to help employers hire, develop, and upskill talent.

Apprentices & Apprenticeship Graduates

Cassandra Meyers

Non-trad Manufacturing Engineer

Caterpillar, Inc

Michael Mitrisin

Maintenance Technician, Trades Program

Rivian Automotive, LLC

Savannah May

CNA

Westminster Village



**Why did you choose an apprenticeship,
and what helped you succeed
the most?**



What was hardest about balancing work, school, and life, and what support helped you?



**What could Illinois do to make
apprenticeships easier to start
and complete?**

Employer Representatives

CATERPILLAR, INC

Lynn Lambert

Learning & Development Partner

OSF HEALTHCARE

Hayley Aeschleman

Director of Critical Care

Courtney Bier

Director of Inpatient Nursing

RIVIAN AUTOMOTIVE, LLC

Ian Barnes

Sr. Training Instructor, Learning & Development

WESTMINSTER VILLAGE AND ITS FOUNDATION

Matt Riehle

Chief Executive Officer



Why did your organization choose apprenticeship, and what has been the greatest benefit?



**What has worked well with your
education and workforce partners,
and what has been challenging?**



**What could Illinois do to make it easier
for your organization and other employers
to grow apprenticeships across more
occupations, employer locations,
and regions of the state?**

Thank you.