

Compression Planning

A strategy for making good
decisions quick

DCEO APPRENTICESHIP BOOTCAMP

Nate Carlson · Kristi Glesne · Curt Rendall

WHY WE'RE LISTENING

- 01 Hear perspectives from across the system
- 02 Identify patterns, including where views differ
- 03 See where partners may have shared energy
- 04 Connect priorities to IWIB goals for action

How compression planning works

The goal is alignment, not artificial agreement.

01 LISTEN

Hear many perspectives

Capture experience from across the the apprenticeship system.

02 SEE PATTERNS

Find common ground and differences

Look for repeated themes, friction points, and opportunities.

03 FOCUS

Identify shared energy

Narrow to a few areas where collaboration could help.

SUSPEND JUDGMENT

Ownership • staffing • cost • funding • feasibility come later.

WARM-UP • ONE ANSWER

**What ONE thing would make
it so you absolutely couldn't
wait to come into work
every morning?**

Practical, ambitious, or ridiculous—suspend judgement at this stage.

MENTIMETER PRACTICE



Scan to respond

Submit one idea

Statewide compression questions

01 SELECT YOUR ORGANIZATION

State Agency • LWIA • Employer • Community College • CBO

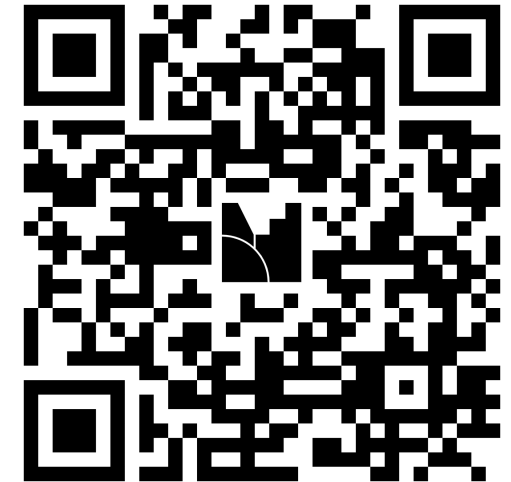
02 ONE RESPONSE PER QUESTION

Give the single most important answer—not a list.

03 SUSPEND JUDGMENT

Ownership, staffing, cost, funding and feasibility come later.

SCAN TO RESPOND



Mentimeter

Statewide questions

QUESTION 01 / BIGGEST BARRIER

What is the single biggest thing making apprenticeship harder than it needs to be in Illinois?

JOIN THE QUESTIONS



Scan to respond

One answer per question

QUESTION 02 / GREATEST OPPORTUNITY

Where do you see the greatest opportunity for Illinois' apprenticeship partners to work differently or more effectively together?

JOIN THE QUESTIONS



Scan to respond

One answer per question

QUESTION 03 / ONE-YEAR PRIORITY

If Illinois could make meaningful progress on one front in the next year, which would have the greatest positive impact on employers & apprentices?

JOIN THE QUESTIONS



Scan to respond

One answer per question

Thank you.

Your input will be the starting point for the Nov. virtual work session.

WHAT HAPPENS NEXT

- 01 Identify the strongest themes in the responses

- 02 Compare common themes and differences by partner type

- 03 We will share an executive summary on Day 2