



#### ICCB's Vision for Apprenticeships and Funding Opportunities

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# Challenges for Community Colleges and Apprenticeships

Environmental scan of apprenticeships offered in partnership with community colleges.

- What exists?
- What models?
- What are the challenges?

Findings:

- Although some have comprehensive, well-established registered apprenticeship programs, most colleges are still learning and developing.
- Strong partnerships are key.
- Many challenges exist including lack of capacity, buy-in, and diversity.

**Recommendations:** 

- 1. Raise Awareness
- 2. Funding
- 3. Regional Expansion
- 4. Relax institutional hesitancy- Just Get Started!
- 5. Need for a framework specific to the community college's role

(Welton & Owens, 2017)

## **Statewide Vision and Support**

- Support the expansion of apprenticeships:
  - Scale the number of programs and apprentices
  - Expand programming across sectors (healthcare, IT, business, etc.)
  - Target underserved populations
- Include apprenticeships as a significant strategy in all workforce-education initiatives moving forward:
  - Workforce Education Strategic Plan
  - Perkins State Plan (when reauthorized)
  - Other statewide infrastructures

## **Funding Opportunity**

CTE Improvement Grant Maximum Award: \$50,000 Grant Period: January 2018- June 30, 2019 Applications Due: December 15, 2017 (5 p.m. CST)

Component 3: Work-based Learning

- Apprenticeships combine structured on-the-job training with academic and technical instruction in curricula tied to the attainment of industry-recognized skills and leading to an industry credential. The training is often provided by the employer, who hires the apprentice at the commencement of the program and pays the apprentice during the program.
- Grant Funds can be used to support the following:
  - Curriculum development
  - Staff support (administrative and/or instructional)
  - Supplies and meeting expenses
  - Equipment (to be owned by the college)
  - Recruitment and marketing
  - Supports for participating students who may experience barriers to success (must be a special population student; support excludes tuition and fees)

### Resources

CTE Improvement Grant Community College System Apprenticeship Agreement Registered Apprenticeships College Consortium Other Apprenticeship Resources (ICCB) Workforce Education Strategic Plan Welton, A. D., & Owens, D. R. (2017). Scaling-Up Registered Apprenticeships at Illinois Community Colleges.

Questions?

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