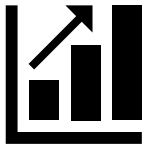


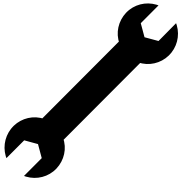


Apprenticeship Fundamentals Review

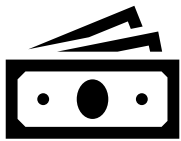
Core Concepts & The 3 C's



Industry Led: Employers have final say on most elements of program design and execution; our role is to advise and empower their vision.



On-the-Job Training/Mentorship: All apprentices are assigned an on-the-job mentor and complete a minimum 2,000 hours of OJT.



Paid Job: Apprenticeships are usually full-time jobs with benefits. Apprentices earn wage increases based on their skills gains.



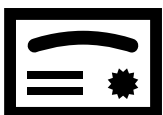
Related Technical Instruction: Apprentices must complete at least 144 contact hours of classroom learning per year. This can be front-loaded, as in the case of CNA/CDL.



Diversity: Programs are designed to reflect the communities in which they operate through strong non-discrimination, anti-harassment, and recruitment practices to ensure access, equity, and inclusion.



Safety: Apprentices are afforded worker protection to be equipped with the skills to succeed, the proper training, and supervision.



Credentials: All apprentices receive a portable, nationally recognized credential upon program completion. Oftentimes apprentices will earn additional occupation-specific credentials.

COMPETENCIES

What skills does the apprentice need to have to be considered a journeyworker/experienced worker in their program occupation?



COURSEWORK

What courses does the apprentice need to complete with a local training provider that will supplement their on-the-job training?



COMPENSATION

How much will the apprentice be paid throughout their program, and what competency thresholds do they need to meet to earn skills-based wage increases as they work towards the journeyworker/experienced worker wage?