



# APPRENTICESHIP ILLINOIS COMMITTEE September 2023 UPDATES

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## Apprenticeship News in Illinois



**Collinsville Apprenticeship Program Trains Students with** Disabilities for Future Jobs



South Central Illinois **Training & Innovation Center Opens Monday** 



Push for More Women as **Construction Apprentices** 

**Continental Tire Hosts First** Apprenticeship Program Signing With KC





Illinois Works Program Aims to Increase Opportunities for Young People to Get High-Paying Union Jobs



Discover Finds Tech
Upskilling Model in Chicago
Customer Care Hub



US Department of Labor
Awards \$1.3M Grant to State
of Illinois to Accelerate Gender
Equity, Inclusion in
Infrastructure Workforce



Central Illinois Unions Talk Worker Solidarity and the Wealth Gap this Labor Day



Applications Open for Richland's Pre-Apprenticeship Program

Apprenticeship Program Offers
Higher Education

Opportunities While Working





SkillHero Launches the
Largest Online Database of
Construction
Apprenticeships, Starting
with Illinois and Wisconsin



Riverbend Building Aviation
Career Pipeline

Have information to share? Email apprenticeship@illinoisworknet.com

Follow ApprentiScope for national apprenticeship news.

## Apprenticeship Podcasts

- The Partnership on Inclusive Apprenticeship's <u>Apprenticeship for All</u>
  podcast series explores how inclusive apprenticeship programs are
  increasing employment opportunities for people with disabilities.
- Professional Apprenticeship's Podcast provides the latest news on apprenticeship, conversations with current apprentices and employers, and more.
- JFF offers a podcast looking at the <u>challenges and opportunities of youth apprenticeship</u>.
- Apprentice Talks is "a podcast made to educate, inform and give insight into what it's really like to be an apprentice and juggle multiple worlds."
- The Fresh Apprentice\*
- The HVAC Apprentice\*
- <u>Future is Health</u>\* is a Healthcare Youth Apprenticeship Intermediary.
   Their podcast can help someone understand apprenticeship programs and how students, employers, and stakeholders can benefit from developing careers through apprenticeship
- Apprentice Worldwide Podcast was created to empower young professionals to succeed in business and life. It will feature ideas, interviews, and career advice.

\*These podcasts require the creation of a free account\*

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## Looking for an Apprenticeship?



Apprenticeship



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apprenticeshipillinois.com

Check out the Becoming an Apprentice pages on the Apprenticeship Illinois website. Find information about the industries and occupations sponsoring apprenticeships. Use the USDOL apprenticeship finder tool or learn more about specific Illinois apprenticeship initiatives that are funded by the Illinois Community College Board and the Illinois Department of Commerce and Economic Opportunity. Email apprenticeship@illinoisworknet.com for more information.

Have an apprenticeship opportunity to share? Email apprentriceship@illinoisworknet.com

Save the Date: Upcoming Events



### National Apprenticeship Week 2023

Check out the Apprenticeship Illinois National Apprenticeship Week 2023 website here!

Register your events with Apprenticeship Illinois by following these instructions.

Register your <u>events</u> and <u>proclamations</u> with the US Department of Labor on their website.

Send all proclamations to Tanner Crawford at <a href="mailto:twcrawf@ilstu.edu">twcrawf@ilstu.edu</a> so they can be added to the website!

## Apprenticeship Employer Information

Did you know that there is a tax credit for businesses with apprentices? Effective January 1, 2020, employers are allowed a tax credit for qualified educational expenses associated with qualifying apprentices. Employers may receive a credit of up to \$3,500 per apprentice against the taxes imposed by subsections (a) and (b) of Section 201 of the Illinois Income Tax Act, and an additional credit of up to \$1,500 for each apprentice if (1) the apprentice resides in an underserved area or (2) the employer's principal place of business is located in an underserved area.

Want to learn more about how apprenticeship works for businesses? For information and resources, visit Employer Information at <a href="https://www.apprenticeshipillinois.com!">www.apprenticeshipillinois.com!</a>

## Apprenticeship Employer Spotlight



Know of a great apprenticeship program? Let us know about it. Apprenticeship Illinois celebrates a new apprenticeship employer every month.

Email your submissions to apprenticeship@illinoisworkn et.com

Success Story of the Month from

### ApprenticeshipIllinois.com



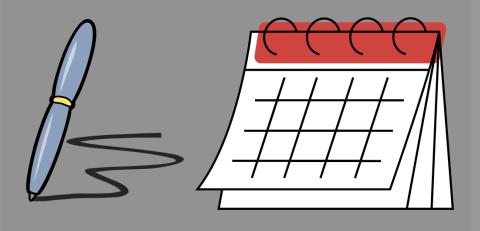
"Continental Tire (CT) has offered an apprenticeship program in coordination with Rend Lake College (RLC) since 2015. Tonya Odum, the Director of Apprenticeships, Community, and Corporate Education at RLC, said, "We are thrilled to collaborate with area industry to offer apprenticeship opportunities because it aligns with our mission of fostering workforce development and preparing students for successful careers. [...] We look forward to starting the Fall 2023 Apprenticeship cohort with Continental Tire!"

The Dual Education System's practice is based on the German Apprenticeship model, which CT founded; this model gained global recognition for its successful combination of practical work placements, theory, and hands-on application with academic training. Continental Tire believes these apprenticeships are not only beneficial for the company but also set up new employees for success.

Brody Wilson had nothing but positive things to say, "This Fall, fifteen new Rend Lake College students will embark on the apprenticeship program at Continental Tire. As newly enrolled apprentices, they can look forward to a well-structured and supportive hands-on learning experience, complementing their on-campus studies and focusing on developing essential skills and knowledge in the Industrial Electronics and Maintenance field. [...] Within Continental Tire's collaborative and supportive atmosphere, teamwork and knowledge sharing are encouraged, allowing apprentices to collaborate with experienced professionals in real-world scenarios."

\*Check out more stories like CT's at apprenticeshipillinois.com\*

Apprenticeship Illinois Calendar



Add your apprenticeship events to the Apprenticeship Illinois official calendar.



The Apprenticeship Illinois Calendar is a valuable tool for anyone involved in apprenticeship. See what events are upcoming or add your own to the calendar. To add your own events, click here!

## **USDOL-Illinois Office of Apprenticeship**

Did you know that apprenticeships in Illinois are registered by the U.S. Department of Labor's Illinois Office of Apprenticeship?

Illinois is one of twenty-five Office of Apprenticeship (OA) States in which all apprenticeship program registration and oversight is done by federal U.S.



Department of Labor staff through state field offices. Find your regional OA Illinois Apprenticeship Training Representative (ATR) <u>click here</u>.

\*More information and sources for this information can be found by clicking the map. All information used was provided by apprenticeship.gov.\*

## What is the IWIB Apprenticeship Illinois Committee?

The Apprenticeship Illinois Committee is one of 4 content-focused committees of the Illinois Workforce Innovation Board or IWIB and provides leadership on:

- 1. Expanding apprenticeships geographically and to new industries.
- 2. Increasing diversity, equity, and inclusion in apprenticeships.
- 3. Formalizing apprenticeship coordination across partnering state

agencies.

4. Growing statewide capacity to provide apprenticeship opportunities to job seekers and businesses.

The committee has 3 workgroups tasked with different aspects of expanding apprenticeship: the marketing workgroup, the pre-apprenticeship workgroup, and the youth apprenticeship workgroup. See below for a schedule of their upcoming meetings!

## Apprenticeship Illinois Committee 2023 Schedule

### **Quarterly Committee Meetings**

• TBD

### **Marketing Work Group**

- October 5th, 2023 2:00-3:00pm
- November 2nd, 2023 2:00-3:00pm
- December 7th, 2023 2:00-3:00pm

#### **Pre-Apprenticeship Work Group**

TBD

#### Youth Apprenticeship Work Group

The Youth Apprenticeship Work Group is currently in recess. When they resume sessions, you can find the updated meeting dates and times here!

Details of the quarterly meetings and workgroup meetings, such as date, time, locations, agendas, and materials are posted in the <u>IWIB calendar</u>.

### **National Apprenticeship Resources**

### Resources for Apprenticeship from Maher/AIR:

- State Apprenticeship Grantee Resource Guide covers apprenticeship basics, state apprenticeship grant management, apprenticeship expansion strategy, and industry and occupation-specific information.
- Apprenticeship Expansion Acceleration Strategies Resources
- Program Registration Acceleration Tool
- Apprenticeship Expansion Self-Assessment.

### Resources for Apprenticeship from Workforce GPS

- Aligning the Registered Apprenticeship and Workforce Development
   Systems: A Resource
- Registered Apprenticeship 101 Bootcamp: RAP and the Public Workforce System
- Promising Practices in Apprenticeship Expansion
- Elements of Apprenticeship Expansion

