



## APPRENTICESHIP ILLINOIS COMMITTEE August 2023 UPDATES

#### Follow Apprenticeship Illinois on Social Media!

## f 🕑 in 🞯

### **Apprenticeship News in Illinois**



A Trade School Can Be a Better Fit Than College and Lead to a More Lucrative Career for Some Students



Castro Plan to Expand Illinois Works Job Program Signed into Law



Budzinski Introduces Bipartisan Tools Tax Deduction Act



QC Union Hits Milestone with Record Apprentices



Suburban Hospital Uses Apprenticeship Program to Ameliorate Scarcity of Hospital Cooks

# Chicago Roadmap»»

Chicago Students and Employers Celebrate Youth Apprenticeships at Career Launch Chicago Announcement Day



Fuhrmann has 'Best Job in Madison County Government'

Meet a member of the IWIB Apprenticeship Illinois Committee-Tony Fuhrmann.

## Apprenticeship News Across the Country



Federal Government Seeks to Boost Teacher Pipeline Through Paid Apprenticeships



Mid-America Carpenters Union's Apprenticeship Program Holding First Graduation in 20 Years Today

University Embarks on Farm



Apprenticeship Program to Bolster Local Food System



Governor Kelly Signs Kansas Apprenticeship Act to Build Skilled Workforce

# multiverse

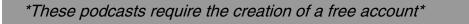
Multiverse to Offer New 'Al Jumpstart' to All of its Apprentices

Have information to share? Email apprenticeship@illinoisworknet.com

Follow <u>ApprentiScope</u> for national apprenticeship news.

### **Apprenticeship Podcasts**

- The Partnership on Inclusive Apprenticeship's <u>Apprenticeship for All</u> podcast series explores how inclusive apprenticeship programs are increasing employment opportunities for people with disabilities.
- <u>Professional Apprenticeship's Podcast</u> provides the latest news on apprenticeship, conversations with current apprentices and employers, and more.
- JFF offers a podcast looking at the <u>challenges and opportunities of youth</u> <u>apprenticeship</u>.
- <u>Apprentice Talks</u> is "a podcast made to educate, inform and give insight into what it's really like to be an apprentice and juggle multiple worlds."
- <u>The Fresh Apprentice</u>\*
- <u>The HVAC Apprentice</u>\*
- <u>Future is Health</u>\* is a Healthcare Youth Apprenticeship Intermediary. Their podcast can help someone understand apprenticeship programs and how students, employers, and stakeholders can benefit from developing careers through apprenticeship
- <u>Apprentice Worldwide Podcast</u> was created to empower young professionals to succeed in business and life. It will feature ideas, interviews, and career advice.



#### Looking for an Apprenticeship?

SEARCH HERE

 $\times$ 

 $\bullet \bullet \bullet$ 

Apprenticeship

apprenticeshipillinois.com

Check out the Becoming an Apprentice pages on the <u>Apprenticeship Illinois</u> website. Find information about the <u>industries and occupations sponsoring</u> <u>apprenticeships</u>. Use the <u>USDOL apprenticeship finder tool</u> or learn more about <u>specific Illinois apprenticeship initiatives</u> that are funded by the Illinois Community College Board and the Illinois Department of Commerce and Economic Opportunity. Email <u>apprenticeship@illinoisworknet.com</u> for more information.

Have an apprenticeship opportunity to share? Email apprentriceship@illinoisworknet.com

### Save the Date: Upcoming Events



National Apprenticeship Week 2023 Check out the Apprenticeship Illinois National Apprenticeship Week 2023 website here!

### Apprenticeship Employer Information

Did you know that there is a tax credit for businesses with apprentices? Effective January 1, 2020, employers are allowed a tax credit for qualified educational expenses associated with qualifying apprentices. Employers may receive a credit of up to \$3,500 per apprentice against the taxes imposed by subsections (a) and (b) of Section 201 of the Illinois Income Tax Act, and an additional credit of up to \$1,500 for each apprentice if (1) the apprentice resides in an underserved area or (2) the employer's principal place of business is located in an underserved area.

Want to learn more about how apprenticeship works for businesses? For information and resources, visit Employer Information at <u>www.apprenticeshipillinois.com!</u>

## Apprenticeship Employer Spotlight



Know of a great apprenticeship program? Let us know about it. Apprenticeship Illinois celebrates a new apprenticeship employer every month.

Email your submissions to apprenticeship@illinoisworkn et.com

Success Story of the Month from ApprenticeshipIllinois.com



Cook II

my future. UHCHI opened the door to a *great career* in a field that I love. I'm really happy with my career path. I think if more young people had the training and support of UHCHI, it would *impact our neighborhoods for the better.*"

"Growing up in Pilsen, Alan Rodriguez saw his parents working hard in the hospitality industry. His mother and father were employed at a chain restaurant, enduring long hours, inadequate pay, various complicated characters, and even fear. College wasn't a financial option for Alan, but that didn't stop him from wanting a career. Right after high school, Alan started working at McCormick Place, where his father had his second job, setting up meeting rooms and cleaning the building. A manager later offered Alan a better-paid position as a porter. "I loved the energy." Alan saw that a hospitality job could be good and quickly realized he wanted to be in the kitchen. Even though he enjoyed the new position, Alan had not given up on his dream of a career and started looking into apprenticeship programs. Fortunately, Alan was involved with his union, UNITE HERE Local 1, and learned about the opportunity to apply for a spot in the second cohort of UHCHI's Culinary Apprenticeship. Alan was thrilled when he learned that UHCHI did not require a U.S. birth certificate and looked forward to the career opportunity before him. "I was excited to learn about the correct terms in the kitchen, nutrition, and the right temperatures for food."

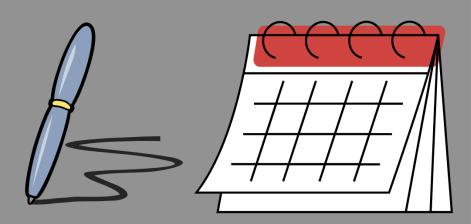
**Compass/Levy United Center** 

He smiled, "I was excited because I was going to learn how to play with fire." Alan's excitement also came with some apprehension. He felt nervous because it seemed like the other applicants and his future coworkers had years of experience in the kitchen when he had none. But Alan found a supportive community at UHCHI. "My fellow apprentices gave me a lot of support since they had previous culinary experience. They would tell me or show me when I didn't understand," said Alan. "Chef Victor felt like my mentor. Any question, he was always there. He would check on me and make sure I did stuff right. He put a lot of time and energy into me. I always had that support." UHCHI built Alan's confidence and career trajectory. Alan was placed with Compass Levy at the United Center for on-the-job training. After just two years, he helps prepare food for both Bulls and Blackhawks

players and is slated to become a Cook I next season. He feels proud of being a graduate of the Apprenticeship program and confident in the skills he learned at UHCHI. His coworkers at the United Center recognize his expertise, "People come up to me for help. I'm fortunate enough to have an answer when they ask me questions. It makes me feel confident." As a graduate of UHCHI's Culinary Apprenticeship, Alan is now one of the first Culinary Journeyworkers in Illinois and holds five certifications. When reflecting on how UHCHI impacted his future, Alain said, "Where I grew up, sometimes the environment didn't promote following your dreams. Sometimes young people don't understand what's possible until their late 20s. With UHCHI, you realize you could turn this into a career. You have places to go from here. It's a great opportunity because it will open doors and maybe some folks' eyes. Added Alan, "UHCHI prepared me well. There's always something to learn in the kitchen. No matter how much you know, you still learn something."

\*Check out more stories like Alan's at apprenticeshipillinois.com\*

#### Apprenticeship Illinois Calendar



Add your apprenticeship events to the Apprenticeship Illinois official calendar.



The Apprenticeship Illinois Calendar is a valuable tool for anyone involved in apprenticeship. See what events are upcoming or add your own to the calendar. To add your own events, click <u>here</u>!

### USDOL-Illinois Office of Apprenticeship

Did you know that apprenticeships in Illinois are registered by the U.S. Department of Labor's Illinois Office of Apprenticeship?

Illinois is one of twenty-five Office of Apprenticeship (OA) States in which all apprenticeship program registration and oversight is done by federal U.S.



Department of Labor staff through state field offices. Find your regional OA Illinois Apprenticeship Training Representative (ATR) <u>click here</u>.

\*More information and sources for this information can be found by clicking the map. All information used was provided by apprenticeship.gov.\*

## What is the IWIB Apprenticeship Illinois Committee?

The Apprenticeship Illinois Committee is one of 4 content-focused committees of the <u>Illinois Workforce Innovation Board or IWIB</u> and provides leadership on:

- 1. Expanding apprenticeships geographically and to new industries.
- 2. Increasing diversity, equity, and inclusion in apprenticeships.
- 3. Formalizing apprenticeship coordination across partnering state agencies.
- 4. Growing statewide capacity to provide apprenticeship opportunities to job seekers and businesses.

The committee has 3 workgroups tasked with different aspects of expanding apprenticeship: the marketing workgroup, the pre-apprenticeship workgroup, and the youth apprenticeship workgroup. See below for a schedule of their upcoming meetings!

### Apprenticeship Illinois Committee 2023 Schedule

#### **Quarterly Committee Meetings**

• TBD

#### Marketing Work Group

- August 3rd, 2023 2:00-3:00pm
- September 7th, 2023 2:00-3:00pm
- October 5th, 2023 2:00-3:00pm
- **Pre-Apprenticeship Work Group** 
  - TBD

#### Youth Apprenticeship Work Group

The Youth Apprenticeship Work Group is currently in recess. When they resume sessions, you can find the updated meeting dates and times here!

Details of the quarterly meetings and workgroup meetings, such as date, time, locations, agendas, and materials are posted in the <u>IWIB calendar</u>.

### National Apprenticeship Resources

#### Resources for Apprenticeship from Maher/AIR:

- <u>State Apprenticeship Grantee Resource Guide</u> covers apprenticeship basics, state apprenticeship grant management, apprenticeship expansion strategy, and industry and occupation-specific information.
- <u>Apprenticeship Expansion Acceleration Strategies Resources</u>
- Program Registration Acceleration Tool
- Apprenticeship Expansion Self-Assessment.

#### Resources for Apprenticeship from Workforce GPS

- <u>Aligning the Registered Apprenticeship and Workforce Development</u>
  <u>Systems: A Resource</u>
- Registered Apprenticeship 101 Bootcamp: RAP and the Public Workforce
  System
- Promising Practices in Apprenticeship Expansion
- Elements of Apprenticeship Expansion

