



## Illinois Wagner Peyser Program Overview

October 28, 2015



### IDES offers resources to provide employment assistance for everyone

- Those receiving unemployment insurance
- Those not receiving unemployment insurance
- Veterans
- Persons with disabilities
- Youth
- Returning Citizens (Ex-offenders)
- Migrant and Seasonal Farm Workers





## Veteran Services Program



**Eligibility**


Veterans that served at least 180 days on active duty and received a discharge form.

If the discharge form notes “Dishonorable Discharge” or “Discharge under Dishonorable Conditions” then the individual is not considered an eligible veteran.

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**Services Provided**

- Priority of Service
- Intensive services and case management
- Employer seminars and visits advocating for job-ready veterans
- Hiring events
- Incarcerated Veterans Transition Program
- Homeless Veterans Reintegration Program
- Vocational Rehabilitation and Employment
- Demobilizations (Yellow Ribbon Reintegration Events)
- Women Veteran Initiative
- Stand Down Events



## Hire the Future

**Eligibility**

Ages 16-24

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**Targeted Populations**

**Students**  
Enrolled in high school, college, or training program


**Disconnect and At Risk Youth**  
Not enrolled in school or training program  
Low-income  
(May or may not have a high school diploma/GED)


**Juvenile Justice**  
Enrolled in a correctional institution or identified as a returning citizen

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**Outreach**

School visits  
State and local collaborations  
Community and faith based organization collaborations  
Juvenile detention






## Reentry Employment Service Program

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### Eligibility


Formerly incarcerated or any individual with a criminal conviction who may need help finding employment.



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### Outreach

- Prison and Correctional Center visits
- State and local collaborations
- Community and faith based organization collaborations



## Resources for People with Disabilities

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## Additional Programs

### Migrant and Seasonal Farmworker



- Seasonal Farmworkers
- Migrant Farmworkers
- Migrant Food Processing Worker

### Apprenticeship



## Services Provided

### Service Matrix

Per TEGL 03-15, basic career services must be made available to all individuals seeking services served in the one-stop delivery system, and include:

Career Services	Wagner Peyser - IDES
Outreach, intake and orientation	Onsite Staff and technology
Labor exchange services	Onsite Staff and technology
Program coordination and referral	Onsite Staff and technology
Labor market information	Onsite Staff and technology
Performance information for the local area as a whole	Onsite Staff and technology
Information about the availability of supportive services and referral to these services	Onsite Staff and technology
Information and assistance with UI claims	Onsite Staff and technology
Employment retention services	Onsite Staff and technology



## Services Provided

### Job Readiness and Workforce Development

#### Soft Skills Workshops and 1-on-1 Assistance

- Application preparation
- Resume writing
- Interview preparation
- Identifying resources
- Making referrals



## Services Provided

### Employment Assistance

#### **IllinoisJobLink.com**

- Job seekers can build multiple resumes to emphasize different skills and experiences
- Business owners can use keyword matching technology to search resumes and find the best candidate
- No cost for job seekers or employers



### Employer Incentives



Federal Fidelity Bonding



Tax Credits

## Career Development



### Career Information Systems website

- Jobseeker Success Mindset Training
- 100s of occupations
- Career assessment to help identify career interests
- Compare quality of life with occupational interests
- Research colleges and the majors they offer
- Identify almost 3000 different sources of financial aid

## Hiring Events - Not Just a Job Fair

A hiring event leverages IDES' innovative pre-registration and outreach efforts.

Promotes self-serve **IllinoisJobLink.com** employer and job seeker registrations using prescribed step-by-step user guides that help ensure completion of the system's registration, job posting, resume posting, search, match and contact procedures.



## Business Services Team

This statewide team is geared specifically to the needs of employers. Business Service Managers are assigned regionally to meet with businesses to assess needs, discuss available programs and services, and provide customized solutions.

Illinois employers can receive no-cost assistance with hiring, training and retaining workers, and learn about grants, tax credits and other incentives currently available. Illinois businesses can receive assistance from their local Business Services Manager to post job openings on IllinoisJobLink.com and coordinate recruitments in the workNet centers.



## Services Provided

### Unemployment Insurance

Unemployment insurance is a state-operated insurance program designed to partially replace lost wages when an individual is out of work. Like fire, accident, health and other types of insurance, it is for an emergency: when one is temporarily or permanently out of a job, or works less than full time because of lack of work.

The program ensures that, if a person meets the eligibility requirements of the law, he/she will have some income while looking for work, up to a maximum of 26 full weeks in a one-year period, depending on when the claim was established.

Unemployment insurance, however, cannot and does not protect an individual against wage losses while you are absent from work due to illness or while you are idle by choice.



## Services Provided

### Re-Employment Service Program (RES)

Mandated by federal law, IDES administers a fast-track reemployment system targeting UI claimants most likely to remain unemployed during the entire benefit period.

- This is sometimes referred to as the Worker Profiling and Reemployment Services (WPRS) system.
- Each month, at least 30 UI claimants are profiled for almost all IDES offices and claimants are notified of the mandatory RES workshop.
- UI claimants are profiled according to their probability of exhausting UI benefits before they find employment.
- Workshop topics include: Networking, the employment application, resume, interview, tips on using IllinoisJobLnk.com, etc.





## Services Provided

### Re-Employment Services and Eligibility Assessment (RESEA)

- RESEA is replacing the Reemployment and Eligibility Assessment (REA) program in 2016.
- RESEA targets UI claimants identified as likely to exhaust benefits and in need of reemployment services to transition to new work, as well as claimants receiving Unemployment Compensation for Ex-Service Members (UCX).
- The RESEA program will focus on providing career services that directly relate to the specific needs of the participating claimants.
- Claimants must report in-person for the initial RESEA.
- The key difference between RES and RESEA is that RES is a group workshop, and RESEA is one-on-one assistance and an Individual Reemployment Plan is developed.



## Job Center Locations

**Chicago – 3 sites**  
**Maywood**  
**Bradley**  
**Lisle**  
**Woodstock**  
**Waukegan**



**Rock Island**  
**Decatur**  
**Danville**  
**Carlinville**  
**Marion**  
**Harrisburg**

In addition to these Job Center locations, employment services can also be received at any of the other 22 IDES employment field offices statewide.





Questions?