

Questions to Ask If There Are None:

- How long does your hiring process typically take (from submitting an application to being hired)?
- What are the normal hours worked in a week? Is overtime pay provided?
- What does a typical day look like?
- What are the opportunities for advancement? Any success stories?
- What type of background checks are performed?
- How quickly are positions filled?
- Can you describe the work attire?
- Do you have any restrictions on tattoos, hair color, or piercings?
- Are clothing allowances provided?
- Do you require all applicants to fill out I-9 forms to verify employment eligibility?
- Are you paid for the time you are being trained?
- What are some of the standard benefits offered? Are there any fringe benefits?
- Are there any options for working remotely?
- Are you doing your classes in person or online considering the current situation?
- Do you have any positions open that do not require a driver license?
- How can a candidate stand out and get an interview (assuming they are qualified)?
- How often are new jobs posted?
- Can you elaborate more on your shifts? When does a night shift typically start? Day shift?
- Do you provide workplace accommodations for people with disabilities?
- How are you handling COVID safety precautions?
- Is there a high turnover rate?
- Do all employees need to have a GED or high school diploma?