

# City of Springfield, Illinois

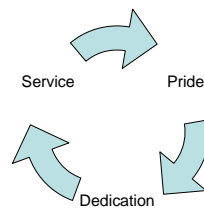


Police Department



## Mission

- The Springfield Police Department will work in partnership with the community to promote open communication, education, cooperation, and fair and equal treatment, to improve the quality of life, promote unity, encourage respect and make Springfield a safe community.



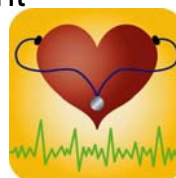
## Qualifications For Police Officers

- 21-34 years of age
- High School Diploma/Equivalent Certificate
- Possess a current Illinois driver's license
- No felony convictions
- No convictions for certain misdemeanors
- U.S. Citizen
- Pass medical exam (including a visual exam) and drug screening



## Selection Process

- Written Examination
- Physical Agility Test
- Oral Board Interview
- Veteran's Points Eligibility
- Banding Interview
- Background Investigation
- Psychological Assessment
- Medical Examination
- Drug Screening



## Training

- Pass the Power Test
- 12 weeks Police Training Institute at U of I Champaign
- Cadet pay during training
- Salary increase after Cadet training
- Additional training with Field Training Officer on the street

## Different Kinds of Sworn Officers

- Patrol Officer
- K-9 Officer
- Neighborhood Police Officer
- Bicycle Patrol Officer
- School Resource Officer
- Crime Prevention Officer
- Crime Stoppers Coordinator
- Criminal Investigation Detective
- Task Force Assignment
- Crime Scene Investigator
- Crime Analysis
- Hit & Run Investigator
- Accident Reconstruction Officer
- Emergency Response Team
- Hostage Negotiation Team
- Crisis Intervention Team
- Elderly Services Officer

## Benefits & Salaries



- Uniforms are provided at no cost, this includes weapons, protective vest, etc.
- A total of 12 paid holidays
- A new officer can earn up to (10) vacation days their first year, vacation days will increase with time on the department.
- As of 9/1/06
- Probationary 1<sup>st</sup> Year - \$37,632.65
- Non-Probationary 4<sup>th</sup> Year - \$53,760.93

## Are You Interested In Becoming A Police Officer ?

- Please contact the Office of Human Resources for more information on 2008 testing:  
300 South 7<sup>th</sup> Street, Room 309  
Springfield, IL 62701  
(217) 789-2446  
[www.springfield.il.us](http://www.springfield.il.us)

