

Example Key Characteristics of Illinois Veterans*

1. **Age:**
 - Less than 25
 - 25-64
 - 65 and over
2. **Race/Ethnicity**
3. **Gender**
4. **Military Service:**
 - Regular or Reserve/Guard
 - Military Branch and Rank
 - Period/Years of Service
 - Years Since Discharge
5. **Location of Discharge**
 - Urban/Rural
 - Illinois Region/Labor Market Area
6. **Marital/Family Status:**
 - Single, no children
 - Single, with dependent children
 - Married, no children
 - Married, with dependent children
7. **Education:**
 - High School/GED
 - Some College
 - College--4-year Degree
 - More than 4-year Degree
8. **Military Occupation Specialties and Training**
9. **Prior to Enlistment/Active Duty Employment**
 - Primary Industry
 - Length of Employment History
10. **Post-Discharge Civilian Employment**
 - Primary Industry
 - Length of Employment History
11. **Disability/Health Status**
12. **Other?**

*Key characteristics are those characteristics that may be important in understanding differences in challenges and barriers and access to and utilization of existing programs and services. **Some key characteristics may not be captured in existing data sources.**